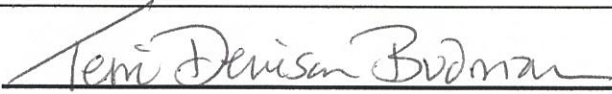
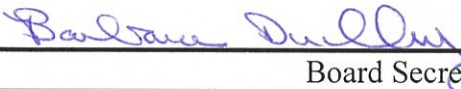


OHEF SHOLOM TEMPLE		Policy and Procedure
Name of Policy:	Weapons Policy	
Policy Number:	BOARD - 1105	
Department:	Board of Directors	
Purpose:	To ensure the safety of all congregants, staff, volunteers and visitors to the Temple by not allowing any weapons on the premises except for credentialed Temple security professionals.	
Effective Date:	November 15, 2018	
Last Rev. Date:	November 21, 2019	

Required Signatures:	 Board President
	 Board Secretary

Definitions:	Code of Virginia § 18.2-283. Carrying dangerous weapon to place of religious worship states, “If any person carries any gun, pistol, bowie knife, dagger or other dangerous weapon, without good and sufficient reason, to a place of worship while a meeting for religious purposes is being held at such place he shall be guilty of a Class 4 misdemeanor.”
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Policy:	<ol style="list-style-type: none"> 1. In compliance with § 18.2-283 of the Code of Virginia, Ohef Sholom Temple including its outdoor real property is declared a Weapon-Free Zone. Temple staff, volunteers, congregation members, visitors, vendors and contractors are not to bring any gun, pistol, bowie knife, dagger or other dangerous weapon onto the Temple’s grounds or into the Temple. This includes handguns carried by persons who have concealed carry permits. 2. Off-duty Norfolk Police officers are hired for security. They must have Virginia Department of Criminal Justice Services (DCJS) certified law enforcement certification.
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Procedure:	<ol style="list-style-type: none"> 1. Signs will be permanently posted at all entrances stating, “Norfolk Police patrol this facility.” 2. When police are monitoring security, temporary signs will be posted that state, “No guns, knives or other dangerous weapons allowed in the Temple. Bag and Concealed Weapons Check-in Progress.” These signs will come down after police leave. 3. If indicated, bag checks and/or pat downs may be performed by Temple off-duty Norfolk Police officers to ensure no weapons are brought onto the Temple’s grounds or into the Temple.
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	<ol style="list-style-type: none">4. In the event that a weapon is detected, the bearer of that weapon must leave the Temple; dispose of the weapon outside the Temple property; and then, reenter the building or grounds. It is not acceptable to store a prohibited weapon inside a vehicle on Temple grounds.5. If a weapon is detected on the Temple grounds or inside the building, the Temple off-duty Norfolk Police officers will engage the violator, take away the weapon and determine if police intervention is required. If Temple off-duty Norfolk Police officers are not present, the Norfolk police will be called immediately.
Related Policies:	